



Community FAQ's

Strengthened Blue Card and Child Safe Standards Requirements at Nudgee College

Supporting our shared commitment to student safety

At Nudgee College, child safety is a shared responsibility. The strengthened Blue Card laws and Child Safe Standards mean all schools, including Nudgee, must follow clearer, stronger processes for screening, training and access.

We know families and volunteers are generous with their time, and these FAQs are designed to make the process simple, supportive and transparent.

1. Why is the College updating its processes?

Queensland has introduced stronger child-safety laws, including:

- Working with Children (Risk Management and Screening) Amendment Act 2025 (Qld)
- Child Safe Organisations Act 2024 (Qld), Child Safe Standards mandatory from 1 January 2026

These reforms expect all schools to have:

- consistent screening
- secure access controls
- clear reporting pathways
- training for all adults
- accurate visitor and volunteer records

Our CLEARs process ensures Nudgee keeps every student safe while staying fully compliant.

2. Why do I need to 'Check' the Queensland Government website myself?

Because Blue Card Services is the only official authority on:

- who needs a Blue Card
- who is exempt
- frequency rules
- restricted person rules
- what counts as child-related work

Nudgee follows the law, but we cannot interpret legislation for families, the Queensland Government provides the official rules.

www.qld.gov.au/bluecard

3. Why do I need to Link my Blue Card to Nudgee?

Linking activates your Blue Card for use at Nudgee.

Without linking, the card is not legally active for child-related work.

Linking tells Blue Card Services:

- where you volunteer
- who is responsible for monitoring your card
- who needs to be notified if it expires

This protects our students and ensures transparency.

4. How do I link my Blue Card?

Blue Card Services has a simple step-by-step guide:

[Fact Sheet – Volunteers Applying for a Blue or Exemption Card](#)

This explains exactly how to:

- create an online Blue Card account
- confirm your identity
- provide your account number
- be linked to Nudgee

It's quick and straightforward.

5. Why do I need to complete the Nudgee training?

Training gives every adult:

- clarity on expectations
- guidance on safe behaviour
- confidence in identifying and responding to concerns
- consistency across our community

It isn't about "testing" anyone, it's about protecting every Nudgee boy.

The training is short, self-paced and available online.

6. Why do I need to Check-in every time I'm on campus?

From 1 January 2026, all adults must use Eva Check-in so the College can:

- confirm Blue Card linkage
- record who is onsite
- support emergency responses
- meet Child Safe Standards and legal obligations

Checking in is quick, secure and helps keep every student safe.

7. Does Eva track my movements around campus?

No, not at all.

Eva does:

- confirm when you enter campus
- confirm when you leave campus

Eva does not:

- track movement
- store GPS routes
- follow you off campus

Your privacy is respected. Eva simply helps the College maintain accurate attendance records.

8. What exactly is the geofence?

The geofence is a digital boundary around our campuses.

It allows Eva to confirm:

- you are on campus
- you are eligible to check in

It doesn't monitor movement or behaviour. It simply ensures our safety systems are accurate and reliable.

9. Why do I need to complete a Restricted Person Declaration?

To help keep every student safe, Eva asks all adults to complete a short declaration confirming they are legally permitted to work or volunteer around children.

It is:

- Quick
- Confidential
- automatically prompted
- stored securely

If you're unsure:

If in doubt, please complete the declaration.

Transparency protects everyone.

10. Why do I need both a Blue Card and a declaration?

They serve different purposes:

- Blue Card → verifies your background check
- Declaration → confirms nothing has changed

It's a simple safeguard that strengthens our child safety culture.

11. Why do I need this if I'm only helping once?

Because the law applies to everyone, even for short or irregular volunteering.

If you are on campus in a role where you may engage with students, even briefly:

- CLEARs applies
- Eva applies
- Training may apply
- Blue Card may apply

If you are a spectator only, CLEARs does not apply.

12. Why can't Nudgee rely on my employer, club, or team manager to handle this?

Because Queensland law requires each organisation to:

- verify its own volunteers
- maintain its own registers
- complete its own checks

Nudgee cannot rely on another club's or provider's records, even if you coach at multiple schools.

13. This feels like a lot. Is the school becoming too corporate?

We understand this sentiment.

Nudgee is built on community involvement, and we value every parent who gives their time.

The strengthened requirements are about protecting students, not creating barriers or bureaucracy.

Our goal is to keep the process:

- Simple
- Supportive
- transparent

And to maintain the warm, welcoming culture Nudgee is known for.

14. I don't want to use the Eva app. Is there another option?

Absolutely. While many parents find the Eva app the quickest option, you do not need to use the app if it doesn't suit you.

You can check in using any of the following:

- Eva Check-in kiosks located at:
 - Main Reception
 - Student Office (Middle & Senior School)
 - Junior School Office
- QR codes displayed at campus entry points
- The browser version of Eva on any smartphone
- Your emailed/texted check-in link (for pre-registered visitors)

All options meet our child-safety and compliance requirements.

The important thing is simply that every adult checks in and checks out while on campus.

15. Who can see my information?

Only authorised Nudgee staff in:

- Governance, Risk & Compliance
- Human Resources
- Senior Leadership (when required)

All information is protected under:

- Information Privacy Act 2009 (Qld)
- Nudgee's Privacy Policy

We respect your privacy and store data securely.

16. What happens if someone refuses to comply?

Under Queensland law, if an adult:

- won't link their Blue Card
- won't complete training
- won't check in
- won't complete the declaration

They cannot volunteer or work with students.

This is a legal requirement, not a school preference.

17. What if a Blue Card expires?

- The person must pause volunteering
- They can resume once renewal and linkage are confirmed
- Eva will help remind users
- The College will notify where possible

18. How does this apply to student coaches?

- Most volunteers under 18 are exempt from Blue Cards.
- However, Nudgee encourages 16-17-year-old student coaches to obtain a Blue Card as part of our leadership expectations.

19. Do I need a Blue Card if my son is present?

Some parent exemption rules apply, but they are determined by the Queensland Government, not Nudgee. Please refer to the official guidance:

www.qld.gov.au/bluecard

Nudgee may require a Blue Card where needed for consistency, supervision or child safety.

20. Is the College using this to gather data on me?

No.

Your information is used only for:

- Safety
- legal compliance
- emergency management

We do not:

- track your movement
- sell data
- share data externally
- use it for marketing or analytics

Nudgee takes privacy seriously and complies with all legal requirements.